



Dear future volunteer,

Thank you for your interest in becoming a volunteer at Harmony Hope Stables. We are extremely grateful for our volunteers and we understand we could not operate without incredible individuals such as yourself. If you have an upbeat positive attitude with a heart for our cause and can follow through on your commitments then we welcome you to fill out the volunteer application and join us at our next volunteer orientation.

Everyday our team feels blessed when we witness therapeutic moments that transpire between our therapy animals, music and the children we serve. The spiritual joy and the benefits of being at Harmony Hope Stables are endless opportunities for all to experience when you walk through our gates. Our team uplifts one another and we understand the special vibe we have going on at the ranch. We are proud and privileged to work alongside our amazing therapy animals all the while making a huge impact in the lives of children in need.

On behalf of the Harmony Hope Stables, if you feel you will be a good fit to volunteer for our charitable organization then we look forward to the possibility of having you join our team. Together we can grow as an organization and serve more children who need our services.

Hope to see ya with your smile and boots on at the ranch soon!

Sincerely,

Kristi Huddleston

Kristi Huddleston
Founder/ CEO



VOLUNTEER/ MENTOR REGISTRATION

Volunteer Application, Code of Conduct, Social Media Policy, Model and Talent Release, General Liability and Equine Liability Releases

Howdy ya'll! Before you can begin a volunteer position you must first attend our next volunteer orientation and complete this registration package. Also, please understand if you are applying to be able to handle our horses or work with the children we serve you will need training that involves costs. It takes a significant amount of hours to train new volunteers on how to handle our therapy animals and work with children. To learn more about each volunteer position and any costs associated with horse handling/ mentor classes please send an email to inquire about our next volunteer orientation date. **SEND EMAIL TO: volunteerhhs@gmail.com**

FOR ALL APPLICANTS

There is a registration fee of \$25.00 which will need to be paid by check before we can process your registration and you will need to purchase a volunteer t-shirt from our website under the resources/merchandise page.

Please make checks payable to:

Harmony Hope Stables and send with completed registration to: 5010 SW 69th Street, Palm City, FL 34990.

Last Name _____ First Name _____ MI _____
 Address _____
 City _____ State _____ Zip Code _____
 Home Phone: _____ Cell Phone _____
 _____ E-Mail: _____

Do you have minor children who will be volunteering? Yes No

Minimum age for Volunteers is 13. Minor volunteers must be accompanied by an Adult Volunteer or Director at all times. Minor volunteers CANNOT be dropped off and left at the property alone.

Minor's Name _____ Date of Birth _____

Are you currently attending high school? Yes No Which school do you attend? _____

What training or formal education have you had that might help you volunteer with us?

Please tell us in which areas you are interested in volunteering:

- _____ Special Events
- _____ Become a Mentor to a Child (trauma informed training required)
- _____ Concert Committee
- _____ Fundraising
- _____ Marketing (website/social media)
- _____ Equine Lesson Help (training required)
- _____ Barn Chores / Maintenance
- _____ Handyman/woman Work
- _____ Lawn Maintenance
- _____ Horse Handling/ Grooming, Bathing (horsemanship Skills Classes required)

Any special talents or skills you have that you feel would benefit our organization?

Are there any tasks that you would not be able to perform as a volunteer with us? Yes No
If yes, please specify: _____

How did you hear about Harmony Hope Stables?

Please indicate days available: Monday Tuesday Wednesday Thursday Friday Saturday

Times Available: From _____ to _____

In case of emergency contact: _____

Have you ever been convicted of a felony? Yes No

If yes, please specify: _____

As a volunteer of our organization I agree to abide by the policies and procedures. I understand that I will be volunteering at my own risk and that the organization, its employees and affiliates, cannot assume any responsibility for any liability for any accident, injury or health problem which may arise from any volunteer work I perform for the organization.

Volunteer Signature _____ Date _____

Parent or Guardian Signature if minor _____ Date _____

Reference

Name _____ Phone _____

Address _____

City _____ State _____ Zip Code _____

Relationship _____

Please attach a copy of your driver's license.

HH STABLES CODE OF CONDUCT

I, and for any of my minor children participating, fully understand that it is a privilege, not a right to participate in any capacity at and with Harmony Hope Stables, Inc. , including as a volunteer in conjunction with a volunteer program, a staff member or contractor, or as a member of HH Stables Board of Directors. With this privilege come the basic responsibilities and expectations outlined below.

1. Agree to conduct myself in a professional, responsible and safe manner at all times when using HH Stables facilities and participating in HH Stables activities and functions.
2. Understand that HH Stables, as a non-profit corporation that receives public donations, is under constant scrutiny and there is thus a high level of expectation of acceptable behavior. Therefore, I agree to maintain a demeanor of courtesy and respect across all social media channels, when interacting with my peers, HH Stables staff and contractors, HH Stables volunteers, HH Stables Board of Directors, and the public, whether they be visitors, volunteers, or people in the community.
3. Commit that I will follow the appropriate chain of command in a swift and professional manner if I have a question or problem related, but not limited, to animal care or personnel issues. For volunteers, that chain begins with the Volunteer Coordinator and is followed by the Board of Directors.
4. Realize that it is NEVER appropriate to utter or post disparaging verbiage or pictures in a public forum, on social media or on HH Stables property.
5. Understand all people working with HH Stables, as a volunteer or otherwise, deserve a safe and comfortable environment and I agree to refrain from behavior that may make other people uncomfortable (i.e. rudeness, screaming, harassing, belittling, blatant expressions of physical affection, bringing children who are not approved to work with horses, bringing other animals, bullying, or similar such behavior.
6. Will not possess or use alcoholic beverages or illegal drugs while on HH Stables property, save where explicit permission for the former may have been extended for a specific function by HH Stables Board of Directors. I will not bring onto HH Stables property dangerous or unauthorized materials such as explosives, firearms, weapons, or other such items. Additionally, I understand that there is no smoking on property.
7. Acknowledge that inappropriate behavior will be dealt with in an immediate manner. At its discretion, but not its obligation, HH Stables Board of Directors may issue a written warning to any person violating this Code of Conduct. The actions it takes, or decides not to take, with respect to any violation hereof is strictly at the discretion of HH Stables Board of Directors, as is the determination of whether a violation has occurred.
8. Agree and acknowledge that I will not initiate contact with any member of the media nor discuss HH Stables business of any kind with any member of the media unless explicitly asked to do so by a member of the Board of Directors. If I am contacted by a member of the media for any reason related to HH Stables I agree to forward the request to the Board of Directors via email at kristi@hhstables.org

9. Have been informed and understand that no information such as pictures, names, addresses, email addresses, or any form of paperwork, computers, or computer generated files may be copied or used for personal gain or given to anyone for any other enterprise or use unless consent is given in writing regarding such disclosure by HH Stables' Board of Directors. In addition, all volunteers will use his or her best efforts to prevent any such disclosure.

I have fully read and understand HH Stables Code of Conduct. I agree to comply with these rules and responsibilities. I understand that if I choose to violate these basic expectations of professional behavior, I may receive a written warning for any violation which may, in HH Stables' Board of Directors' sole discretion, result in removal of me from the program.

SOCIAL MEDIA POLICY

Social Media Policy. HH Stables recognizes the roll social media plays in modern communication. As such, we respect the right of volunteers and staff to use social networks for self-publishing and self-expression while adhering to our organizational guidelines. As an HH Stables volunteer or staff member, your commentary is not only a direct reflection of you personally, but also our brand. Commentary that is considered defamatory, obscene, proprietary or libelous by an offended party could subject you to personal liability and damage HH Stables reputation. Once it's on the Internet, it's there forever. Remember that, as a volunteer or staff member, you are an ambassador for HH Stables, and your manner in all situations, including online, should reflect that in a positive way.

- Engaging with and sharing content posted by HH Stables-branded accounts is encouraged and appreciated.
- Engaging personally with HH Stables stakeholders (donors, volunteers, board members, sponsors, vendors, etc.) is encouraged and appreciated.
- Please follow proper chain of command protocol if you are having any issues related to the horses, staff, or volunteers. Airing your personal grievances on social media rarely leads to positive outcomes.
- Harassing, threatening, discriminating against or disparaging any individuals through social media will not be tolerated.
- Sharing any organization-privileged information, including but not limited to copyrighted information or organization-issued documents, through social media will not be tolerated.
- Do not, under any circumstances, disclose any personal information about HH Stables, its staff, board members or volunteers.
- You are to contact HH Stables immediately if contacted by the media or press about any post that relates to HH Stables business.

MODEL AND TALENT RELEASE

I, and for any of my minor children, hereby give HH Stables and its employees, volunteers, agents, licensees, representatives and assigns, and those acting with its permission and upon its authority or those for whom HH Stables is acting, the absolute right and permission to copyright and/or use and/or publish, exhibit, display, broadcast or print any portions of files, videotapes, audiotapes, still pictures, slides, or any other type of analog or digital recording, in which I may be included in whole or part, for editorial, trade, advertising, and any other purpose, and to alter and composite the same without restriction and without inspection or

approval of the finished product or use to which it may be applied in any manner and medium. I also grant the right to include my possessions and/or background objects that may appear in the final product.

I further release HH Stables, its employees, volunteers, agents, licensees, representatives and assigns, and those acting with its permission and upon its authority, from any liability for what I or anyone claiming by, through, or under me might deem misrepresentation or in connection with the use of any of the aforementioned items in which I may have appeared. I am 18 years of age or older and have read the above authorization and release prior to its execution. If under 18 years of age, the legal guardian indicated below has signed on my behalf.

I, _____, who resides in _____ County, Florida,
and whose address is: _____

have read each document above: Code of Conduct, Social Media Policy, Model and Talent Release, and place my signature below as the acceptance of terms and conditions, for myself and including any of my participating minor children listed as follows:

Name of Minor Child/Children

Signature

Date Signed

GENERAL RELEASE, HOLD HARMLESS, AND WAIVER OF LIABILITY

In consideration of my participation, and the participation of any of my minor children, in the various functions and activities at Harmony Hope Stables' (hereafter, "HH Stables", which designation also includes HH Stables' members, directors, officers, agents, employees and volunteers) facility located at 5010 SW 69th Street, Palm City, Martin County, Florida ("HH Stables premises"), hereby DISCHARGE AND HOLD HH STABLES HARMLESS from, of and against any and all liability, claims, demands, actions and causes of action, known and unknown, including but not limited to those for DEATH, BODILY INJURY, DISEASE, LOSS OF SERVICES, MENTAL/EMOTIONAL DISTRESS AND SUFFERING AND PROPERTY DAMAGE, that may be sustained by me or to any property belonging to me, WHETHER CAUSED BY THE NEGLIGENCE OF HH STABLES AND/OR MYSELF OR OTHERWISE, while I am traveling to/from said functions and activities; participating in said functions and activities, and in, on, or upon the HH Stables premises.

I acknowledge and am fully aware of the risks and hazards attendant to my involvement in said functions and activities, including risks and hazards which can cause serious injury, paralysis, and death and I hereby voluntarily elect to participate in said functions and activities knowing that said functions and activities may be hazardous to me and my property. I VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ALL RISK OF LOSS, PROPERTY DAMAGE AND PERSONAL INJURY, INCLUDING DEATH, that may be sustained by me and any loss or damage to property owned by me as a result of my involvement in said functions or activities, WHETHER CAUSED BY THE NEGLIGENCE OF HH STABLES AND/OR MYSELF OR OTHERWISE.

It is my express intent that this Release shall bind the members of my family and spouse, if I am alive, and my heirs, successors, assignees and personal representatives, if I am deceased, and shall be and hereby is deemed a RELEASE, WAIVER, DISCHARGE, AND COVENANT NOT TO SUE HH STABLES. The parties hereto agree that any dispute arising hereunder shall be resolved by binding arbitration pursuant to the rules of the American Arbitration Association ("AAA"). The fees, costs and expenses of arbitration shall be borne equally by the parties. Each party shall have the right to select one arbitrator and the two selected arbitrators shall choose the third within ten days of their appointment. If the two selected arbitrators cannot agree on the third arbitrator, AAA shall select him or her. The decision of a majority of the arbitrators shall be binding. Venue for arbitration proceedings shall be in Martin County, Florida and Florida law shall apply. The parties understand and agree that any award of damages shall be limited to compensatory damages only. This arbitration clause is intended to be, and shall be construed as, mandatory and not permissive. If any term or condition of this agreement is found by an arbitral panel or arbitrator, tribunal, or court of competent jurisdiction to be invalid or unenforceable, it shall be excised without effect on this agreement's remaining terms and conditions.

In signing this Release, I acknowledge and represent that I have read and understand the foregoing provisions; that I sign this Release voluntarily as my own free act and deed; that no oral representations, statements, or inducement, apart from those herein, have been made and that this document contains the full and complete agreement of the parties with respect to its subject matter and cannot be varied save by a writing signed by all parties; that I am at least eighteen years old and fully competent and authorized to enter into this Release, and I execute this Release for full, adequate and complete consideration, fully intending to be bound by same. I understand that, by signing this Release, I am waiving certain rights I may have and knowingly waive those rights.

WARNING – Under Florida law, an equine activity sponsor or equine professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities. Chapter 733, Florida Statutes.

I, _____ who resides in _____ County, Florida and whose address is: _____

have read the document above: **General Release, Hold Harmless, and Waiver of Liability**, and place my signature below as the acceptance of terms and conditions, for myself and including any of my participating minor children listed as follows:

Name of Minor Child/Children

Signature

Date Signed



EQUINE ACTIVITY LIABILITY RELEASE, WAIVER OF RIGHT TO SUE, AND ASSUMPTION OF ALL RISKS

READ BEFORE SIGNING

This Equine Activity Liability Release, Waiver of Right to Sue and Assumption of All Risks Agreement (the "Agreement") is hereby given by _____ on his/her own behalf OR as the parent or guardian of _____ to Harmony Hope Stables, INC., a Florida not-for-profit corporation, as the equine activity sponsor (the "Sponsor"), and to each officer, director, agent, employee, volunteer, equine professional (as defined in the Act referenced herein), instructor, therapist, aide, heir, personal representative, successor and/or assign of the Sponsor (who also shall be included within the word "Sponsor") and agrees as follows:

In consideration of the opportunities provided by the Sponsor to the undersigned, including any minor or legal ward in whose behalf the undersigned signs this Agreement (collectively, the "Participant"), for the enjoyment of equine activities and the use of the Sponsor's facility and equipment, the Participant hereby agrees as follows:

1. This Agreement is given in part under the Florida Equine Activities statutes (Chapter 773) as it may now provide or be hereafter amended (the "Act"). All terms defined by the Act shall have the same meaning herein, and the Act is hereby incorporated in this Agreement by reference. This Agreement shall be so construed as to provide to the Sponsor the fullest protection of a release, waiver of claim and recovery, right to sue and assumption of all risks that is afforded by the Act, and by other applicable statutes and general law.
2. The Participant hereby acknowledges that he/she has full and complete notice and understanding of the Act and of all the dangers and/or conditions which are an integral part of equine activities which may cause, contribute to or result in the death or personal injury of the Participant or damage to the Participant's property (the "Risks"), including, but not limited to:

The propensity of equines to behave in ways (such as, but not limited to, buck, stumble, fall, rear, bite, kick, run, and make unpredictable movements, spook, jump obstacles, step on a person's feet, push or shove a person, saddles or bridles may loosen or break) that may result in injury, harm, or death to persons on or around the equine;

The unpredictability of an equine's reaction to sounds, sudden movement, persons, other animals, or unfamiliar objects;

Hazards, including, but not limited to, surface or subsurface conditions;

A collision with another equine, another animal, a person, or an object;

The potential of an equine activity participant to act in a negligent manner that may contribute to injury, death, or loss to the person of the participant or to other persons, including, but not limited to, failing to maintain control over an equine or failing to act within the ability of the participant;

The inability of anyone whomsoever to predict or foresee an equine's reaction to excitement, weather conditions, sound, movements, objects, vehicles, persons, animals, reptiles, birds or insects, and the effects of such reactions;

The dangers and risks of tack or harness loosening, slipping or breaking for whatever reason.

The dangers and risks of becoming entangled in tack, harness, or vehicles used in an equine activity;

The risks of falling from or otherwise becoming unstable on an equine or a vehicle used in an equine activity for any reason whatsoever or for no identifiable reason;

Any negligent act or omission by the Sponsor which causes or results in the death or personal injury of the Participant or damage to the Participant's property.

3. The Participant hereby expressly assumes all risks and dangers of injury, loss, damage or death which are in any way resulting from the inherent risks of equine activities and/or associated with the Risks enumerated in paragraph 2 above.



4. The Participant hereby releases and waives all rights which he/she may have or hereafter have against the Sponsor for injury, loss, damage or death which is in any way resulting from the inherent dangers of equine activities and/or associated with the Risks enumerated in Paragraph 2 above, and the right to sue or to bring any action against the Sponsor in connection therewith. The Participant agrees to completely indemnify and hold the Sponsor harmless from and against any and all claims, demands, causes of action, suits, actions, losses, liabilities, costs and/or expenses, including medical costs and attorney's fees, which are occasioned by, or otherwise attributable to, matters for which the Participant has hereby assumed the risk and is responsible in accordance with this Agreement.
5. The Participant agrees to comply with all rules and regulations posted or otherwise communicated by the Sponsor. The Participant agrees that the Sponsor has made reasonable and prudent efforts to determine the Participant's ability to engage in the Equine Activity offered by the Sponsor and the Participant has disclosed all known physical and psychological conditions to Sponsor to assist Sponsor in evaluating the Participant for participation in the Equine Activity offered by the Sponsor.
6. The Participant agrees that mounting, riding, walking, dismounting, grooming, training, handling, feeding, and otherwise being in the physical proximity of horses is a dangerous activity which produces a foreseeable risk of mortal or serious personal injury and/or property loss to the Participant in such activity as well as to the person or property of others.
7. This Agreement shall remain valid and in full force and effect from and after the date opposite the signature of the Participant until expressly revoked by the Participant in a written notice personally delivered to the Sponsor.
8. This Agreement shall be construed under Florida law in such manner as will render it, and each provision of it, fully enforceable; provided, however, that if any provision of this Agreement shall be unenforceable, such provision (or so much thereof as is unenforceable) shall be deleted and the remainder of this Agreement shall continue in full force and effect. Venue for purposes of any litigation or arbitration concerning this Agreement shall be in Palm Beach County, Florida.
9. If this Agreement is executed by the undersigned for and on behalf of a minor Participant as named below, the undersigned hereby warrants and represents that he/she is in fact the legal parent or guardian of such minor, with full rights of custody and control; that this Agreement is given on behalf of and is intended to be binding upon said minor Participant, his/her heirs, personal representatives, successors and assigns; and the undersigned further agrees that this Agreement shall also be as fully binding on the undersigned as if it were entered into solely on his/her own behalf.
10. This Agreement shall be binding upon the heirs, personal representatives, successors and assigns of the Participant and the undersigned.

WARNING

Under Florida Law, an equine activity sponsor or equine professional is not liable for any injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities.

I HAVE FULLY READ AND FULLY UNDERSTAND THE FOREGOING EQUINE LIABILITY RELEASE, WAIVER OF RIGHT TO SUE AND ASSUMPTION OF ALL RISKS. I HAVE CONSULTED AND RELIED UPON MY OWN ADVISORS ON ALL QUESTIONS IN CONNECTION THEREWITH AND FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT. I HAVE NOT RELIED UPON THE SPONSOR FOR ANY ADVICE OR EXPLANATION IN CONNECTION THEREWITH.

Print Name: _____ **Date:** _____

Signature: _____

FOR MINORS UNDER 18 YEARS OF AGE:

Print Name of Minor: _____ **Date:** _____

Address: _____

Telephone Numbers: Cell(____) Home(____) Work(____)